

Training Policy

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1.0 Policy

Wasted NE Limited recognise the need for the training and development of employees. This is viewed as an activity, which calls for commitment from both sides and one that is mutually beneficial to both the employee and Wasted NE Limited.

We also recognise that the need for training is continuous, that it will change throughout an individual's career, and that it can take a variety of forms, for example, academic courses, on-the-job training and individual study.

Wasted NE Limited training programme provides employees with the opportunity to both receive feedback on their performance and progress and to discuss opportunities for personal development.

It is Wasted NE Limited's policy to provide training opportunities to equip our employees with the skills and knowledge necessary to carry out their current roles and to keep them up to date with changes affecting their jobs.

The fundamental responsibility for identifying individual training needs and ensuring they are met lies with the employee's supervisor. Prime responsibility for individual development lies with the individual.

New employees will be provided with an induction course to gain a better understanding of the history, organisation, business and philosophy of Wasted NE Limited. In addition, new employee will receive an introduction to the practices of their new workplace and the requirements of their job as well as basic health and safety instruction.

All employees regardless of experience should only use equipment and facilities for which they have been trained. The use of machinery and equipment of which they have no prior experience is strictly forbidden and can have serious consequences.